

APPROVED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
November 6, 2017

The Warrick County Board of School Trustees met in regular session on November 6, 2017, at 7:00 p.m. in the Board Room of the Central Services Building with all members present. President Thomas Welch called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Reports

Mr. Schneider introduced Mr. Brad Scales, teacher at Boonville Middle School and President of the Boonville Bike Club, and invited him to speak at the podium regarding the Bike League.

Mr. Scales serves as a Board member of the new Indiana Scholastic Mountain Bike League. Eighty-six students participated in the league during this first year. Twenty of those participating were from Warrick County. Mr. Scales introduced three of the participants this evening. Olivia Sparks placed third in the Girls 5th-6th grade class at State. Mason Dumanski was the Boys 5th-6th grade class State champ. Vince Wilhelmus was the Junior Varsity State champ. Mr. Schneider congratulated Mr. Scales and the students.

Mrs. Jane Wilhelmus, Director of Primary Curriculum and Instruction K-5, came forward to present the winner of the 4th Annual Pumpkin Carving Contest sponsored by Tim and Bridget Cron of Cron's Body Shop. Mr. Jeff Kranning's Industrial Technology class at Boonville High School won the contest for the fourth year in a row. Boonville High School will receive a check in the amount of \$500.00 for their Industrial Technology Department. Mrs. Wilhelmus thanked the Cron's for sponsoring the contest each year.

Next, Mrs. Wilhelmus presented on the 2017 ISTEP scores.

Consideration of Routine Items

A motion was made by Dorothy Kroeger and seconded by Lynda Glover to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on October 16, 2017
- B. Approve Claims 1-102 dated October 27, 2017 and sign the docket
- C. Approve Claims 1-218 dated November 6, 2017 and sign the docket
- D. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Candace Nance and seconded by Lynda Glover to ratify the 2017-2018 contractual agreement between the Warrick County School Board and the Warrick County Teachers Association. The agreement calls for a

School Board Minutes – November 6, 2017 – Page Two

compensation factor equal to 4.5%, which includes a 2.5% incremental toggle and a 2% pay increase. The proposal also includes a 2% increase to Extra-Curricular Activities pay and an increase of .25% to employee's 401(a), as presented. Motion carried.

- B. A motion was made by Dorothy Kroeger and seconded by Jeff Baker to approve a 2% salary increase for all support staff personnel for 2018 and all non-certified school-year employees for the 2017-2018 school year, as presented. Motion carried.
- C. A motion was made by Candace Nance and seconded by Lynda Glover to approve a 2% salary increase for all administrators and a .25% increase to their 401(a) annuity, except for the superintendent, for the 2017-2018 school year, as presented. Motion carried.

Mr. Schneider thanked Mr. Armstrong, the bargaining team, and the Warrick County Teacher's Association bargaining team for having very positive exchanges of ideas and coming up with an excellent contract to reward our teachers for all of the hard work they do.

- D. A motion was made by Brenda Metzger and seconded by Dorothy Kroeger to accept a donation of 30 Prime Graphing Calculators and accompanying equipment from Hewlett-Packard, valued at \$5,099.69, to Boonville High School, as presented. Motion carried.
- E. A motion was made by Brenda Metzger and seconded by Dorothy Kroeger to accept a cash donation of \$3,000.00 from Angela and John McVey to support the ABS Program at Castle High School, as presented. Motion carried.
- F. A motion was made by Lynda Glover and seconded by Brenda Metzger to accept an \$800.00 anonymous cash donation to the Tecumseh High School Baseball team, as presented. Motion carried.
- G. A motion was made by Brenda Metzger and seconded by Lynda Glover to accept a donation of basketball jerseys from Newburgh Youth Basketball, valued at \$1,000.00, to Yankeetown Elementary School, as presented. Motion carried.

Consideration of Personnel Recommendations

Mr. Tad Powless, Director of Human Resources, presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. A motion was made by Brenda Metzger and seconded by Jeff Baker to employ **Jim Elkin** as temporary Program Assistant at Chandler Elementary School. Motion carried.
- B. A motion was made by Candace Nance and seconded by Lynda Glover to employ **Lisa Selby** as temporary Library Aide at Chandler Elementary School. Motion carried.
- C. A motion was made by Candace Nance and seconded by Dorothy Kroeger to employ **Stacey Franz** as temporary Program Assistant at Boonville High School. Motion carried.

School Board Minutes – November 6, 2017 – Page Three

- D. A motion was made by Jeff Baker and seconded by Lynda Glover to employ **Stephanie Post** as temporary Clerical Aide at Castle High School. Motion carried.
- E. A motion was made by Jeff Baker and seconded by Dorothy Kroeger to approve the request of **Samantha Tuley**, teacher at Loge Elementary School, a maternity leave of absence beginning November 22, 2017 with an anticipated return date of January 5, 2018, using sick/personal days and FMLA. Motion carried.
- F. A motion was made by Lynda Glover and seconded by Jeff Baker to approve the request of **Mary Bird-Lowry**, teacher at Castle High School, a medical leave of absence beginning October 5, 2017 with a return date of November 6, 2017, using sick/personal days and FMLA. Motion carried.
- G. A motion was made by Candace Nance and seconded by Brenda Metzger to approve the request of **Rebecca Courtney**, teacher at Boonville Middle School, a maternity leave of absence beginning February 12, 2018 with a return date of March 13, 2018, using sick/personal days and FMLA. Motion carried.
- H. A motion was made by Brenda Metzger and seconded by Candace Nance to approve the request of **Mandy Wargel**, custodian at Boonville Middle School, an extension to her previously approved medical leave of absence that began on September 6, 2017 with a return date of October 12, 2017. The new anticipated return date will now be November 9, 2017. Motion carried.
- I. A motion was made by Lynda Glover and seconded by Jeff Baker to approve the request of **Marissa West**, Program Assistant at Boonville Middle School, a maternity leave of absence beginning March 19, 2018 with an anticipated return date of May 13, 2018. Motion carried.
- J. A motion was made by Candace Nance and seconded by Lynda Glover to approve the request of **Sherry Taber**, Special Education Early Childhood Supervisor, the use of intermittent FMLA days beginning October 10, 2017 through December 31, 2017. Motion carried.
- K. A motion was made by Brenda Metzger and seconded by Jeff Baker to approve the request of **Donna Driskell**, Program Assistant at Loge Elementary School, a medical leave of absence beginning December 6, 2017 with a return date to be determined. Motion carried.
- L. A motion was made by Candace Nance and seconded by Lynda Glover to approve the request of **Stacey Franz**, Program Assistant at Castle South Middle School, a personal leave of absence beginning November 7, 2017 with a return date of August 2018 to work as a Temporary Program Assistant at Boonville High School. Motion carried.
- M. A motion was made by Candace Nance and seconded by Dorothy Kroeger to approve the request of **Lois Jackson**, custodian at JH Castle Elementary School, a personal leave of absence beginning October 6, 2017 with a return date of January 3, 2018. Motion carried.
- N. A motion was made by Jeff Baker and seconded by Candace Nance to approve the request of **James Williams**, Class C Maintenance employee, a medical leave of absence beginning November 27, 2017 with an anticipated return date of February 20, 2018, using sick/personal days and FMLA. Motion carried.
- O. A motion was made by Candace Nance and seconded by Dorothy Kroeger to approve the request of **Marla Hendrickson**, Special Education teacher at

School Board Minutes – November 6, 2017 – Page Four

- Boonville High School, a medical leave of absence beginning October 30, 2017 with an anticipated return date of December 11, 2017, using sick/personal days and FMLA. Motion carried.
- P. A motion was made by Candace Nance and seconded by Brenda Metzger to approve the request of **Debra Kifer**, custodian at Chandler Elementary School, a personal leave of absence beginning November 1, 2017 with a return date of December 1, 2017. Motion carried.
- Q. A motion was made by Lynda Glover and seconded by Dorothy Kroeger to approve the request of **Susan Smith**, custodian at Tecumseh High School, a medical leave of absence beginning September 30, 2017 with an anticipated return date of December 22, 2017 using sick/personal days and FMLA. Motion carried.
- R. A motion was made by Candace Nance and seconded by Brenda Metzger to approve the request of **Jacquelyn Waters**, cafeteria employee at Loge Elementary School, a medical leave of absence beginning October 25, 2017 with an anticipated return date of January 3, 2018. Motion carried.
- S. A motion was made by Lynda Glover and seconded by Jeff Baker to approve the request of **Amanda Etienne**, teacher at Castle North Middle School, an extension to her previously approved maternity leave of absence that began on September 18, 2017 with a return date of October 31, 2017. The new return date will now be November 7, 2017. Motion carried.
- T. A motion was made by Brenda Metzger and seconded by Dorothy Kroeger to approve the request of **Beth Farrand**, teacher at Boonville Middle School, a maternity leave beginning April 9, 2018 with a return date of October 16, 2018, using sick/personal days and FMLA. Motion carried.

Mr. Powless reported on the following resignations:

- A. **Danielle Williams**, Program Assistant at Boonville High School, effective October 27, 2017
- B. **Rebecca Winternheimer**, cafeteria employee at Boonville High School, effective October 24, 2017
- C. **Robyn Miskell**, cafeteria employee at Castle High School, effective October 27, 2017
- D. **Lisa Englehardt**, Program Assistant at Chandler Elementary School, effective November 21, 2017
- E. **Jack Ashley**, bus driver Route #206, effective September 1, 2017
- F. **Holly Bunner**, bus driver Route #221, effective October 27, 2017
- G. **Nickole Carden**, cafeteria employee at Castle North Middle School, effective October 27, 2017
- H. **Beverly Hicks**, bus driver effective, October 26, 2017

Other Board Business

Construction, Technology & Maintenance Committee Meeting – Tuesday, November 7, 2017, at 7:30 a.m. at the Administration Building.

School Board Minutes – November 6, 2017 – Page Five

Transportation & Special Education Committee Meeting – Tuesday, November 14, 2017, at 8:30 a.m. at the Administration Building.

Personnel, Food & Nutrition, and Custodial Committee Meeting – Tuesday, November 14, 2017, at 7:45 a.m.

Policy and Curriculum Committee Meeting – Monday, November 20, 2017, at 6:00 p.m. at the Central Services Building.

Mr. Schneider informed the Board that they will be touring the Career and Technical School in Evansville on Wednesday, November 15, 2017. They will meet in the parking lot of the Administration Building at 8:45 a.m.

Mr. Schneider congratulated The Castle High School Boys Soccer team and the Castle High School Marching Knights on their performance at the State competitions.

Adjournment

A motion was made by Tim Mosbey and seconded by Dorothy Kroeger to adjourn. Motion carried. Meeting adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 20th day of November, 2017.

Candace Nance, Secretary of the Warrick County
Board of School Trustees

Attested:

Thomas Welch, President of the Warrick County
Board of School Trustees

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