

**APPROVED**  
**WARRICK COUNTY SCHOOL CORPORATION**  
**SCHOOL BOARD MINUTES**  
**October 3, 2017**

The Warrick County Board of School Trustees met in regular session on October 3, 2017, at 7:00 p.m. in the Board Room of the Central Services Building with all members present. President Thomas Welch called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

**Consideration of Routine Items**

A motion was made by Candace Nance and seconded by Lynda Glover to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on September 18, 2017
- B. Approve Claims 1-85 dated September 27, 2017 and sign the docket
- C. Approve Claims 1-140 dated October 3, 2017 and sign the docket
- D. Approve the Requests for Professional Leave

Motion carried.

**Patron Concerns**

**Parker Trulock**, 4900 Eau Claire Lane, Newburgh, IN, comes before the Board as a parent of Newburgh Elementary School students. He would like for the policy on corporal punishment to be removed from the Warrick County School Corporation Policy Manual and Student Handbook. He said that research proves that it is not an effective tool.

Mr. Schneider stated that in the twenty-one years he has been with the Warrick County School Corporation, he is not aware of any child being disciplined using corporal punishment and that none of the principals are ever going to use corporal punishment without his approval.

Mr. Schneider said that he has no problem with the Policy and Curriculum Committee looking into it.

**Hillary Melchoirs**, 8333 Poplar Drive, Newburgh, IN, comes before the Board as a parent of Sharon Elementary School students. Ms. Melchoirs also voiced concern with having a policy on corporal punishment. She said that it is an antiquated policy that needs to be removed.

**Consideration of Items for Board Action**

- A. President Tom Welch recessed the regular Board meeting and convened a Public Hearing on the 2018 Budget, Capital Projects Plan, and Bus Replacement Plan.

Assistant Superintendent Todd Armstrong gave a presentation on the 2018 Budget, as advertised, to the Board and the public. The budget will be adopted at the Board meeting to be held on October 16, 2017.

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Mr. Armstrong discussed the major funds in the budget; the General Fund, Debt Service Fund, Capital Projects Fund, Bus Replacement Fund, and the Rainy Day Fund. The General Fund is used to account for the resources and expenses to support the current, basic operations/programs of the schools such as salaries, benefits, supplies, utilities, and maintenance. The Debt Service Fund pays expenses of long-term debt and interest expense for short-term borrowing. Mr. Armstrong stated that the corporation is in very good condition. Castle South Middle School, which was constructed in 2009, will officially be paid off in June, 2018. He said that the corporation will have one final outstanding debt to be paid out in 2021 through the Debt Service Fund. The Rainy Day Fund is used for school purposes as determined by the Board of School Trustees. The fund has been primarily used in 2017 for the new sports facility at Tecumseh High School. The Capital Projects Fund accounts for expenses associated with purchase/development of land, building acquisition, construction and improvements, maintenance of equipment, purchase of mobile and fixed equipment, rental of buildings/equipment, staff services, and school sports facilities. The Transportation Fund accounts for expenses associated with the operation of the transportation program including payment of drivers, supervisors, mechanics, contracted transportation services, transportation insurance, gasoline/lubricants and other transportation related expenses. The Bus Replacement Fund is in place to purchase new school buses.

Mr. Armstrong went over the various notices that were advertised to the public. He also discussed several charts where he has tracked student enrollment, employment growth history, general fund revenue and history of tax rates for many years.

There were no other comments or questions. President Tom Welch declared the Public Hearing closed and reconvened the regular School Board meeting.

Mr. Schneider thanked Mr. Armstrong for his presentation this evening. He also said that Mr. Armstrong does an outstanding job managing the corporation's resources. He said the corporation is fortunate to have Mr. Armstrong working on behalf of the students of Warrick County.

- B. A motion was made by Candace Nance and seconded by Dorothy Kroeger to accept the donation of 3 Kindle Fires and 1 Raspberry Pi valued at \$185.00 from Mr. Charles Held to Sharon Elementary School, as presented. Motion carried.

### Consideration of Personnel Recommendations

Mr. Tad Powless, Director of Human Resources, presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. A motion was made by Jeff Baker and seconded by Candace Nance to employ employee **Raffella Avolio-Alschbach** as ELL Aide at JH Castle Elementary School. Motion carried.
- B. A motion was made by Candace Nance and seconded by Dorothy Kroeger to employ **Dena Miles** as Temporary Elementary Curriculum Secretary. Motion carried.
- C. A motion was made by Candace Nance and seconded by Jeff Baker to employ **Charlotte Ude** as Temporary Program Assistant at Castle South Middle School. Motion carried.

- D. A motion was made by Lynda Glover and seconded by Dorothy Kroeger to employ the following Cafeteria employees:  
**Kristina Barth** – Castle High School cafeteria 3 hours  
**Dawn Wheeler** – Castle High School cafeteria 3.5 hours  
**Alexandria Bethe** – Castle North Middle School cafeteria 3.5 hours  
**Melissa Lester** – JH Castle Elementary School cafeteria 3.25 hours  
**Kelly Moranz** – JH Castle Elementary School cafeteria 3.25 hours  
**Ashley Hall-Thurman** – Chandler Elementary School cafeteria 3.0 hours  
**Marcia Fortune** – Loge Elementary School cafeteria 3.25 hours  
**B.J. Jeffries** – Lynnville Elementary School cafeteria 3.75 hours  
**Brandie Kolley** – Lynnville Elementary School cafeteria 3.0 hours  
**Heather Hazen** – Newburgh Elementary School cafeteria 3.0 hours  
Motion carried.
- E. A motion was made by Brenda Metzger and seconded by Dorothy Kroeger to approve the request of **Rhonda Henson**, 8 hour custodian at Newburgh Elementary School, a medical leave of absence beginning August 29, 2017 with an anticipated return date of November 20, 2017, using sick/personal days and FMLA. Motion carried.
- F. A motion was made by Lynda Glover and seconded by Jeff Baker to approve the request of **Kim Eidson**, cafeteria employee at Newburgh Elementary School, an extension to her previously approved medical leave of absence that began August 16, 2017 with a return date of September 20, 2017. The new return date will be January 1, 2018. Motion carried.
- G. A motion was made by Brenda Metzger and seconded by Dorothy Kroeger to approve the request of **Amanda Leslie**, cafeteria employee at Boonville Middle School, a personal leave of absence beginning September 14, 2017 with a return date of October 17, 2017. Motion carried.
- H. A motion was made by Dorothy Kroeger and seconded by Lynda Glover to approve the request of **Sherry Taber**, Special Education Early Childhood Supervisor, an extension to her previously approved medical leave of absence that began August 29, 2017 with a return date of September 26, 2017. The new return date is now October 9, 2017.
- I. A motion was made by Lynda Glover and seconded by Dorothy Kroeger to approve the request of **Mandy Wargel**, Custodian at Boonville Middle School, a medical leave of absence beginning September 6, 2017 with a return date of October 12, 2017 using sick/personal days and FMLA. Motion carried.
- J. A motion was made by Brenda Metzger and seconded by Lynda Glover to approve the request of **Marla Hendrickson**, Special Education teacher at Boonville High School, the use of intermittent FMLA days beginning September 18, 2017 and lasting throughout the 2017-2018 school year. Motion carried.

Mr. Powless reported on the following resignations:

- A. **Pamela Camp**, Program Assistant at Castle South Middle School, effective September 19, 2017.
- B. **Brian Byers**, Custodian at Castle South Middle School, effective September 29, 2017.

Reports

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Mr. Schneider reported that he and several Board members just returned from the ISBA Fall Conference and will be sharing with the other members what they learned. He thanked those members for taking the time to attend the conference and staying on top of the educational issues in the State of Indiana.

Mr. Welch reminded the Board that they would vote to adopt the 2018 Budget at the October 16, 2017 Board meeting.

### **Other Board Business**

**Construction, Technology & Maintenance Committee Meeting** – Wednesday, October 4, 2017, at 7:30 a.m. at the Administration Building.

**Transportation & Special Education Committee Meeting** – Tuesday, October 10, 2017, at 8:30 a.m. at the Administration Building.

**Personnel, Food & Nutrition, and Custodial Committee Meeting** – Monday, October 16, 2017, at 6:00 p.m.

Mr. Jeff Baker said that he was encouraged by the recent meeting regarding career and technical education. He said that there were good comments that came out of it and he hopes to proceed forward.

Mr. Schneider said there is a lot of support within the county and the discussion will continue. He said that it needs to be started on a smaller scale and grown from there.

Mr. Baker suggested having Advisory Boards from both the community and students to get both perspectives.

### **Adjournment**

A motion was made by Dorothy Kroeger and seconded by Lynda Glover to adjourn. Motion carried. Meeting adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 16th day of October, 2017.

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Candace Nance, Secretary of the Warrick County  
Board of School Trustees

Attested:

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Thomas Welch, President of the Warrick County  
Board of School Trustees