

APPROVED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
August 7, 2017

The Warrick County Board of School Trustees met in regular session on August 7, 2017, at 7:00 p.m. in the Board Room of the Central Services Building with all members present except Candace Nance. President Thomas Welch called the meeting to order. Mr. Welch asked for a moment of silence to remember Mrs. Charla Haley, 5th Grade teacher at Elberfeld and Mr. James Martin, former Warrick County School Corporation Superintendent, who passed away. The moment of silence was followed by the Pledge of Allegiance.

Reports

Mr. Schneider introduced Boonville High School Track Coach, Devona Heuring and State Track Finalists, Hallie Mockobee and Haley Barker. Ms. Heuring said that each of them are 3-sport athletes and work very hard throughout the year. This was the third appearance at the State Finals for Haley and the second for Hallie.

Mr. Schneider congratulated them on their outstanding year and wished them the best of luck in their upcoming senior year.

Consideration of Routine Items

A motion was made by Dorothy Kroeger and seconded by Brenda Metzger to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on July 17, 2017
- B. Approve Claims 1 – 11 dated July 24, 2017 and sign the docket
- C. Approve Claims 1 – 111 dated August 7, 2017 and sign the docket

Motion carried.

Consideration of Items for Board Action

- A. Mr. Schneider conducted the Second Reading of proposed Policy 2435 – Teacher Appreciation Grant. A motion was made by Brenda Metzger and seconded by Lynda Glover to approve Policy 2435 – Teacher Appreciation Grant, as presented. Motion carried.

Mr. Jeff Baker asked when this money will be distributed. Dr. Walter Lambert stated that it will be disbursed in December and based on the 2016-2017 evaluations.

Mr. Schneider stated that he is not in favor of the part of the law that puts a 25% differentiation between Highly Effective and Effective teachers. He said that our school corporation has never done that. He said that we do not want competition between our teachers; we want cooperation.

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- B. Mr. Schneider conducted the Second Reading of proposed Policy 5700 – Service Animals. A motion was made by Tim Mosbey and seconded by Brenda Metzger to approve Policy 5700 – Service Animals, as presented. Motion carried.
- C. A motion was made by Dorothy Kroeger and seconded by Lynda Glover to approve the contract with Evansville Christian Life Center to provide programs in WCSC schools for the 2017-2018 school year. Motion carried.
- D. A motion was made by Jeff Baker and seconded by Dorothy Kroeger to award the following bids for Phase II of the Tecumseh High School athletic field project, as presented:
Award the General contract, for a bid price of \$2,034,900.00, plus Alternate #1 at a bid price of \$92,960.00, and Alternate #2 at a bid price of \$211,460.00, for a total bid of \$2,339,320.00 to Arc Construction as the lowest, responsible bid. Sports Lighting bid to Barton Electric, Inc. as the lowest, responsible bid of \$255,000.00; the Bleachers bid to Southern Bleacher Company, Inc. as the lowest, responsible bid of \$134,435.00; the Fencing bid to Tri-State Fence Company as the lowest, responsible bid of \$130,029.00, and to decline all bids for the Track. Motion carried.

Mr. Mosbey asked if there are plans to ask INDOT about a flashing light at the entrance and exit. Mr. Armstrong said that INDOT has done a study on this and the results have not come back at this time. He ensured that there would be safety precautions at the entrance and exit.

Consideration of Personnel Recommendations

Mr. Tad Powless, Director of Human Resources, presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. A motion was made by Jeff Baker and seconded by Dorothy Kroeger to employ the following certified staff:

Kathy Yager, First Grade teacher at Lynnville Elementary School
Anna Nicole Collins, Chemistry/Physics teacher at Boonville High School
Amy Shoemaker, Title 1 Language Arts teacher at Boonville Middle School
Robin McCammet, Fourth Grade teacher at Newburgh Elementary School
Jodi Fulkerson, Temporary Guidance Counselor at Tecumseh High School
Rebecca Courtney, Computer Education teacher at Boonville Middle School
Andrea Bailey Williams, Music teacher at Sharon Elementary School
Josh Taylor, Spanish teacher at Boonville High School
Kristin Riddle, Math teacher at Tecumseh High School
Jacob Wallace, Fifth Grade teacher at Chandler Elementary School
Nicole Zollman, Temporary Fifth Grade teacher at Elberfeld Elementary School
Rachael Whobrey, Temporary Kindergarten teacher at Elberfeld Elementary
Carmen Wilson, Sixth Grade Math teacher at Boonville Middle School
Ashley Wright, Math teacher at Boonville High School
Emily Boarman, Math teacher at Tecumseh Middle School

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Matthew Obert, Business teacher at Tecumseh High School
Elizabeth McClelland, Temporary English teacher at Tecumseh High School
Kelly Bockelman, Temporary Special Education teacher at Castle High School
Kreig Oxley, Temporary PE/Health teacher at Tecumseh High School
Kaitlyn Marchino, Speech and Language Pathologist at Newburgh Elementary
Julie Tilsworth, Title 1 teacher at Lynnville Elementary School

Motion carried.

- B. A motion was made by Dorothy Kroeger and seconded by Brenda Metzger to employ the following Support Staff:

Amanda Vollman, Deputy Treasurer at Warrick County School Corporation
Michael Biggerstaff, 3.5 hour cafeteria employee at Castle High School
Kasey Pruden, transfer from 3.5 to 6.5 hour cafeteria at Castle High School
Shelly Pullum, Secretary/Treasurer at Loge Elementary School
Debra Kifer, Part-time Custodian at Chandler Elementary School
Caroline Abernathy, Part-time Custodian at Castle High School
Maribeth Chapman, Part-time Custodian at Castle High School
Patty Swallow, Part-time Custodian at Castle High School
Michelle Chase, Part-time Custodian at Boonville High School
Cindy Deffendoll, Part-time Custodian at JH Castle Elementary School
Jeffrey Elmore, Computer Technical Specialist
Melissa Richmond, Health Aide at Oakdale Elementary/Boonville Middle School

Motion carried.

- C. A motion was made by Dorothy Kroeger and seconded by Brenda Metzger to employ the following Program Assistants:

Boonville Middle School

Laura Lane
Christa Tindall
Marissa West
Eric Pope
Dawnetta Henzman

Boonville High School

Joy Harter
Emily McGill
Jean Carter
Gary Young
Matthew Nunn
Samantha Schmitt
Ashley Miller

Castle High School

Chandler Elementary School

Pam Kobe
Lisa Englehardt
Lacy Marsh
Abigail Watson
Brynn Trentham
Debra Finn
Casey Robarge

Newburgh Elementary School

Theresa Foley
Jenni Fite
Stephanie Duncan
Cassandra Allen
Kara Welch
Brandie Roca-Guess
Margaret Carter

Tommie Chumbley
Tammy Pate
Melissa Byers

Castle North Middle School
Christine Oxley
Tessa Strauser
Meredith Kleiman

Castle South Middle School
Stacey Franz
Lisa Keethers
Brandon Artis
Brandy Keller

Loge Elementary School
Kaitlin Robison

Paige Fanok
Jennifer English

Tecumseh Middle School
Jordan Buse

Tennyson Elementary School
Brittnie Clark

Elberfeld Elementary School
Jamie Potts

Warrick Education Center
Mourine Schmitt
Crystal Braden

Yankeetown Elementary School
Maria Woodworth

Motion carried.

D. A motion was made by Jeff Baker and seconded by Dorothy Kroeger to approve the following requests for leaves of absence:

1. **Sherry Tabor**, Special Education Early Childhood Supervisor, a medical leave of absence beginning August 29, 2017 with a return date of September 26, 2017, using sick/personal days and FMLA.
2. **Lucy Nellis**, Special Education teacher at Castle High School, a one year leave of absence to work as a contracted Behavior Coach for the Warrick County School Corporation.
3. **Cynthia Morris**, Program Assistant at Newburgh Elementary School, a one year personal leave of absence beginning August 7, 2017 with a return date of August 2018.
4. **Ashley Vignolo**, Kindergarten teacher at Elberfeld Elementary School, a one year personal leave of absence beginning August 7, 2017 with a return date of August 2018.
5. **Jodi Fulkerson**, English teacher at Tecumseh High School, a one year personal leave of absence beginning August 7, 2017 with a return date of August 2018 to fill the Temporary Guidance Counselor position at Tecumseh High School.
6. **Katie Larramore**, Second Grade teacher at JH Castle Elementary School, a maternity leave of absence beginning August 7, 2017 with a return date of September 4, 2017, using sick/personal days and FMLA.
7. **Cindy Day**, Custodian at Boonville High School, a medical leave of absence beginning July 25, 2017 with a return date of August 13, 2017 using sick/personal days.
8. **Cheryl Hedges**, Custodian at Castle High School, an extension to her previously approved medical leave of absence that began June 30, 2017, with a return date of July 20, 2017. The new return date will be August 14, 2017.

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9. **Heather Schnur**, Kindergarten teacher at Newburgh Elementary School, a maternity leave of absence beginning November 20, 2017 with a return date of January 3, 2018 using sick/personal days and FMLA.
10. **Kelly Bockelman**, Program Assistant at Castle South Middle School, a one year personal leave of absence beginning August 7, 2017 with a return date of August 2018, to fill the Temporary Special Education teacher position at Castle High School.
11. **Mikyoung Shimodaira**, Cafeteria employee at Castle High School, a personal leave of absence beginning August 7, 2017 with a return date of November 6, 2017.

Motion carried.

Mr. Powless reported on the following resignations:

- A. **Cory Julian**, Spanish teacher at Boonville High School, effective July 21, 2017
- B. **Monica Lassy**, ABS Program Assistant at Castle South Middle School, effective July 20, 2017
- C. **Jake Bennett**, Program Assistant at Castle High School, effective July 20, 2017
- D. **Stacey Franz**, ABS Program Assistant at Castle South Middle School, effective July 20, 2017
- E. **Beth Williams**, Cafeteria employee at Castle South Middle School, effective July 17, 2017
- F. **Christa Lewis**, Health Aide at BMS/Oakdale Elementary, effective August 7, 2017
- G. **Laura Thompson**, Program Assistant at Castle High School, effective July 24, 2017
- H. **Rachel Chandler**, Program Assistant at Warrick Education Center, effective July 25, 2017
- I. **Marsailles Dortch**, ABS Program Assistant at Castle South Middle School, effective July 27, 2017
- J. **Alexandria Fleeger**, Program Assistant at Castle North Middle School, effective July 27, 2017
- K. **Susan Wells**, Temporary Special Education teacher at Castle High School, effective July 31, 2017
- L. **JoEllen Whitinger**, Cafeteria employee at Castle High School, effective July 30, 2017
- M. **Crystal Evans**, Cafeteria employee at JH Castle Elementary School, effective July 31, 2017
- N. **Brooke Malone**, Cafeteria employee at Castle South Middle School, effective July 31, 2017
- O. **Marilyn Woods**, Speech and Language Pathologist, effective August 1, 2017
- P. **Marla Webb**, Program Assistant at Castle High School, effective August 4, 2017
- Q. **Ashley Kinsey**, Program Assistant at Chandler Elementary School, effective August 4, 2017
- R. **Missy Patterson**, Program Assistant at Newburgh Elementary School, effective August 2, 2017

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- S. **Jerrell McCaslin**, Bus Driver Route #88, effective August 7, 2017
- T. **Lynsey Opell**, Program Assistant at Yankeetown Elementary School, effective August 6, 2017
- U. **Brett Hawkins**, Program Assistant at Chandler Elementary School, effective August 7, 2017

Mr. Powless next reported on the following retirements:

- A. **Melanie Champion**, Music Teacher at Sharon Elementary School, effective July 18, 2017
- B. **Barbara Christmas**, Business teacher at Tecumseh High School, effective July 24, 2017
- C. **Paulette Conner**, Program Assistant at Loge Elementary School, effective August 1, 2017

Mr. Welch complimented the front office staff and administrators on a busy and productive summer.

Mr. Powless noted that all of our teaching positions have been filled at this time and only two Program Assistant positions need to be filled.

Reports

Mr. Schneider also thanked Mr. Powless, the entire Human Resource Department and the principals. Although we allowed a lot of transfers, in the long run it will be a positive because we want our people to be happy where they are and sometimes a change of scenery is what it takes to get re-energized.

Mr. Schneider said that there is a possibility of still adding teaching staff. We will wait until after the first day of monitoring class sizes to make that decision.

He thanked the custodians, maintenance crew, and technology staff as they have been extremely busy this summer getting our schools ready for the students. He also thanked Mr. Gentry, Manager of Transportation, and the transportation department for the tremendous undertaking of getting the bus routes together.

Mr. Schneider wished all the teachers and support staff all the best in the 2017-2018 school year.

Other Board Business

Transportation & Special Education Committee Meeting – Tuesday, August 15, 2017, at 8:30 a.m. at the Administration Building.

Personnel, Food & Nutrition, and Custodial Committee Meeting – Tuesday, August 8, 2017, at 7:45 a.m.

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Mrs. Brenda Metzger thanked Mrs. Shenae Rowe, Manager of Food and Nutrition, and her staff for providing the breakfast at the back-to-school meeting this morning.

A motion was made by Jeff Baker and seconded by Tim Mosbey to allow Mr. Schneider to purchase items needed for the students for the upcoming solar eclipse. Motion carried.

Mr. Schneider thanked the Board and said that we are in the process of securing safety glasses so that the students can observe the eclipse.

Patron Concerns

Mr. John Hurley, a teacher at South Spencer High School, came before the Board to let them know that he appreciates their comments on the new law regarding the Teacher Appreciation Grant.

Adjournment

A motion was made by Dorothy Kroeger and seconded by Lynda Glover to adjourn. Motion carried. Meeting adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 21st day of August, 2017.

Candace Nance, Secretary of the Warrick County
Board of School Trustees

Attested:

Thomas Welch, President of the Warrick County
Board of School Trustees

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