

APPROVED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
August 5, 2019

The Warrick County Board of School Trustees met in regular session on August 5, 2019, at 7:00 p.m. in the Board Room of the Central Services Building with all members present except Brenda Metzger. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Consideration of Routine Items

A motion was made by Jane Wilhelmus and seconded by Lynda Glover to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on July 22, 2019
- B. Approve Claims 1-25 dated July 30, 2019 and sign the docket
- C. Approve Claims 1-136 dated August 5, 2019 and sign the docket
- D. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Jane Wilhelmus and seconded by Jeff Baker to approve the proposed breakfast and lunch prices for the 2019-2020 school year, as presented. Motion carried.
Mr. Schneider applauded the efforts of Mrs. Rowe and the Food and Nutrition Department for all of their work to keep our meals as affordable, healthy, and nutritious as possible.
- B. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to approve a \$3,000.00 stipend for Mr. Adam Schmitt and a \$6,000.00 stipend for Mrs. Talisha Keith, to compensate them for the additional time and responsibility of the positions they filled as Principal and Assistant Principal during the 2018-2019 school year, as presented. Motion carried.
- C. A motion was made by Jeff Baker and seconded by Stephanie Gerhardt to grant the superintendent authority to hire positions to ensure full staffs for the start of the 2019-2020 school year, as presented. Motion carried.
- D. A motion was made by Jane Wilhelmus and seconded by Lynda Glover to approve the 2019-2020 high school handbooks, as presented. Motion carried.
- E. A motion was made by Jane Wilhelmus and seconded by Jeff Baker to approve the Student Device Handbook, as presented. Motion carried.

Consideration of Personnel Recommendations

Mr. Tad Powless presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. Consideration of Employment.
 - 1. A motion was made by Jane Wilhelmus and seconded by Jeff Baker to employ the following certified positions as presented:
 - **Christine Oxley - Math Teacher at Castle North Middle School**
 - **Sarah King - English Teacher at Castle High School**

- **Ryan Gilliam – Special Education Teacher at Castle High School**
- **Hannah Bruner - 6th Grade Language Arts Teacher at Boonville Middle School**
- **Alisa Stofleth - Special Education Teacher at Newburgh Elementary School**
- **Michael Beam - 5th Grade Teacher at Newburgh Elementary School**
- **Cindy Morris - Temporary Special Education Teacher at Newburgh Elementary School**
- **Shelby Lutz - English Teacher at Castle High School (job share with Andrea Goebel)**

Motion carried.

2. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to employ the following support staff positions as presented:
 - **Phil Oexman - 4 hour Custodian at Boonville High School**
 - **Ricky Bethe Jr. - 4 hour Custodian at Boonville High School**
 - **Carla Martin - Temporary Secretary/Bookkeeper at Castle North Middle School**
 - **Christina Zeller – Curriculum Secretary**
 - **Beth Locke - Library Aide at Tennyson Elementary**

Motion carried.

3. A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to employ the following program assistants as presented:
 - Shaun Soderling - Boonville High School**
 - Barb Helfert- Boonville High School**
 - Tamela Wasson- Boonville High School**
 - Larry Latham- Boonville High School**
 - Susie Evans- Boonville High School**
 - Emily Turpen- Boonville High School**
 - Erica Lampton (Temporary 1st Semester) - Boonville High School**
 - Tammy Downing - Boonville Middle School**
 - Amanda Schneider - Boonville Middle School**
 - Haley Hale - Boonville Middle School**
 - Cristi (Loughrie)Brown - Boonville Middle School**
 - Erica Hutchinson - Boonville Middle School**
 - Felicia Smith - Boonville Middle School**
 - Katie Orth - Boonville Middle School**
 - Dawn Braswell – Castle High School**
 - Susie Hirsch – Castle High School**
 - Corey Knaebel – Castle High School**
 - Martha Severs – Castle High School**
 - Danielle Velazquez – Castle High School**
 - Brandon Schu – Castle North Middle School**
 - Chelsea Phillips – Castle North Middle School**
 - Cory Bradley (Temporary) – Castle North Middle School**
 - Lisa Keethers (ABS) – Castle South Middle School**
 - Leslie Sutton – Castle South Middle School**

Jenna Claborn – Castle South Middle School
Brittany Gibson – Castle South Middle School
Samantha Shoulders – Castle South Middle School
Krista Skaggs – Chandler Elementary School
Kristi McCool – Chandler Elementary School
Kyah Lowe – Chandler Elementary School
Elizabeth Ammons – Chandler Elementary School
Paxton Snow- Elberfeld Elementary School
Gayla Whitney - JH Castle Elementary School
Tara Carden - JH Castle Elementary School
Kristi Lewis - JH Castle Elementary School
Mariah Rush (Temporary) – Loge Elementary School
Mimi Montoya - Newburgh Elementary School
Kaitlyn Miles – Oakdale Elementary School
Trisha Knox – Oakdale Elementary School
Ashlee Gentry – Oakdale Elementary School
Victory Bell (Temporary) – Oakdale Elementary School
Lauren Dial – Sharon Elementary School
Charlene Titzer – Tennyson Elementary School
Allison Zint (ABS) – Warrick Education Center
Kelli Fodge (ABS) – Warrick Education Center

Motion Carried.

B. Leave Requests:

1. A motion was made by Lynda Glover and seconded by Jeff Baker to approve the following leave requests:
 - **Jeannie Garrison**, Cafeteria employee at Oakdale Elementary School, an unpaid medical leave of absence beginning July 22, 2019 with a return date of October 31, 2019.
 - **Lisa Dennis**, 6 hour Cafeteria employee, is requesting an unpaid leave of absence from August 8, 2019 with an anticipated return date of May 31, 2020.
 - **Katlynn Voegel**, 5th Grade Teacher at Newburgh Elementary, a maternity leave beginning September 13, 2019 with an anticipated return date of December 2, 2019; using sick days and FMLA.
 - **Raquel Pickard**, Program Assistant at Chandler Elementary, an unpaid personal leave of absence beginning August 6, 2019 with an anticipated return date of September 5, 2020.
 - **Tamber Duncan**, Program Assistant at Loge Elementary, an unpaid personal leave of absence beginning August 6, 2019 with an anticipated return date of August 6, 2020.
 - **Cindy Morris**, Program Assistant at Newburgh Elementary, an unpaid personal leave of absence beginning August 6, 2019 with an anticipated return date of August 6, 2020.
 - **Amy Johnson**, Cafeteria employee, an unpaid medical leave of absence beginning July 29, 2019 with an anticipated return date of September 27, 2019.
 - **Darlene Fyffe**, Cafeteria employee, an unpaid personal leave of absence beginning August 6, 2019 with an anticipated return date of October 1, 2019.

Motion Carried.

C. Mr. Powless reported on the following resignations:

1. **Ashley Miller**, Program Assistant at Boonville High School, resignation effective July 23, 2019
2. **Dena Miles**, Curriculum Secretary, resignation effective August 22, 2019
3. **Mary Bird Lowry**, Castle High School Special Education Teacher, resignation effective August 6, 2019
4. **Kellie Ziliak**, Boonville Middle School Program Assistant, resignation effective July 26, 2019
5. **Robert Brown**, Bus Driver Route 232, resignation effective August 2, 2019
6. **Kristi McCool**, Cafeteria employee at Chandler Elementary, resignation effective August 1, 2019
7. **Jenni Fite**, Program Assistant at Newburgh Elementary - resignation effective August 4, 2019
8. **Amber Hicks**, 3.5 Cafeteria employee at Castle South Middle School, resignation effective August 1, 2019
9. **Becky Hudson**, Speech Language Pathologist, resignation effective August 16, 2019
10. **Hollye Schillinger**, Science Teacher at Castle High School, resignation effective August 5, 2019

D. Mr. Powless reported on the following approved leave of absence:

1. **Joshua Taylor**, Spanish Teacher at Boonville High School, would like to withdraw his previous medical leave of absence that would have begun August 6, 2019 with a return date of September 2, 2019.

Reports

Mr. Schneider commended the Human Resources department as well as the school Principals for all their work ensuring that our schools are fully staffed for the first day of school. He also thanked the custodians for their hard work this summer cleaning each school, and recognized our maintenance department for working tirelessly to ensure all the HVAC units were up and running for the first day back to school.

Mr. Schneider informed the Board of the ISBA/IAPSS Fall conference that is scheduled for September 30, 2019 and October 1, 2019. He recommended that all Board members try to attend.

Mr. Schneider proposed that the Board set an alternative date for the first meeting in September; due to the Labor Day holiday.

A motion was made by Jeff Baker and seconded by Stephanie Gerhardt to move the first Board Meeting in September to Tuesday, September 3, 2019. Motion carried.

Other Board Business

Policy and Curriculum Committee Meeting – Tuesday, September 3, 2019 at 6:00 p.m. at the Central Services Building.

Transportation & Special Education Committee Meeting – Tuesday, August 13, 2019, at 8:30 a.m. at the Administration Building.

Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting

– Tuesday September 3, 2019, at 6:00 p.m. at the Central Services Building

Construction, Technology, & Maintenance Committee Meeting – Monday, August 5, 2019, at 7:30 p.m. (or immediately following the School Board meeting) at the Central Services Building.

Mrs. Wilhelmus reported that the Personnel and Contracts Committee and Mr. Powless, have worked together to find a possible solution to the shortage of substitute teachers in our area. She explained that the minimum requirements will now be a High School Diploma or reference reflecting two years working as a teacher's aide/program assistant. Applicants with a High School Diploma only, must complete the interview process and training, as well as a Criminal History Background Check and the Child Protection Index. Interested applicants under the age of twenty-one (21), will not be allowed to substitute teach at the high school level.

Mr. Schneider recognized that the shortage of subs has been an ongoing issue. Warrick County recently increased the pay in hopes that it would increase our substitute pool, and while we did get a fair number of retired teachers; we did not receive a substantial increase. Mr. Schneider let the Board know our principals closely monitor the substitutes in their buildings and have the authority to recommend a substitute not come back. If a substitute accumulates 3 "Do Not Use" letters, they will be removed from the sub list. He also explained the if the occurrence is so egregious, we have the authority to remove the sub right away. Mr. Schneider thanked the committee for working on this great solution.

Mr. Baker reported that he had the opportunity to go to the Indiana School Safety Specialist training. He stated that Warrick County is very fortunate to have the cooperation of the State Police, City Police, Sherriff's Office, Mr. Powless, and the Prosecutors office; committed to ensuring the safety of our students.

Mr. Mosbey added that the County Council is working with the Sheriff's Office to assign officers to the Elementary Schools.

Mr. Schneider agreed that Warrick County has an impressive program and stated we are doing everything possible to ensure our student's safety.

Mrs. Wilhelmus reported that 14 out of 17 schools have the updated secure entrances that include the Aiphone video intercom system. She commended the School Safety Committee for their efforts to provide our students with the safest learning environment possible.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 19th day of August, 2019

Lynda Glover, Secretary of the Warrick County
Board of School Trustees

Attested:

Tim Mosbey, President of the Warrick County
Board of School Trustees