

APPROVED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
June 19, 2017

The Warrick County Board of School Trustees met in regular session on June 19, 2017, at 7:00 p.m. in the Board Room of the Central Services Building with all members present. President Thomas Welch called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Patron Concerns

Jacob Sowder, 730 E. Tennyson Road, Boonville, IN, comes before the Board with staffing concerns in the band program at Boonville High School. He is concerned with how the possible resignation of the current Program Assistant will affect the current program. He stated that he has had correspondence with the Superintendent and understands that the staffing comes from the school level and that Mr. Whitten feels that the staffing is appropriate at this time. He said that he doesn't agree. Mr. Sowder said that he fears with the Program Assistant leaving, the corporation won't be able to fill his position with a qualified individual. He asked the Board if this will lead to losing classes, learning opportunities, and performing opportunities for the band. He asked the Board to consider making the position a full-time, certified teaching position.

Mr. Schneider stated that staffing our schools is a huge undertaking which includes not only teachers, but aides, counselors, maintenance, nurses, school resource officers, clerical workers and so on. Every spring all principals are asked to submit their request for additional staff along with their rationale as to why that position is necessary. After that, the budget needs to be taken into consideration as to what additional staffing we can afford to take on. Regarding the 2017 budget, Mr. Schneider said that we are looking at a budget that is almost identical to 2009. He stated, "The fact that the state is not adequately funding public education puts us into this situation we are in tonight." He said that he would love to add an additional band person to Boonville High School, but they have to look at numbers. Boonville High School has 189 band students in grades 6-12 with two full-time teachers. This equates to 94.5 band students per teacher. Castle High School has 655 students in band in grades 6-12 with four full-time teachers. That is 163.75 band students per teacher. If there was money for one band teacher, it would go to Castle High School due to the numbers.

Mr. Schneider said that the list of what we need goes on and on. Some of these things we absolutely do need, but we cannot spend more money than we have. That would put us in a position of laying staff off instead of adding what we can afford to add. Mr. Schneider said that he greatly appreciates the support that the parents give the band. He said that they will find the most qualified individual for the position, the position will be filled, and that no classes will be lost due to losing the Program Assistant.

Elorie Rowe, 4532 Saybrook Drive, Evansville, IN, a 7th grade student at Castle South Middle School, comes before the Board along with several other students who ride Bus #87. The students came to tell the Board about what an outstanding bus driver Mr. Dave Heathcott has been and to congratulate him on his retirement.

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Mr. Tom Welch thanked Miss Rowe and the other students for coming to the meeting and sharing their story about Mr. Heathcott with the Board.

Mr. Heathcott commented that Warrick County has some of the best bus drivers and that they are trained very well by the Transportation Department.

Mr. Schneider informed the Board that our bus drivers travel over a million miles per year transporting students on school routes and extra-curricular activities. He thanked Miss Rowe for coming tonight, Mr. Heathcott, and all of our Transportation personnel.

Recognition of Retirees

Superintendent Schneider asked each of the certified retirees present at the meeting to come forward and be recognized as their names are called. President Tom Welch handed each retiree a clock with an engraved plate stating their years of educational service to the Warrick County School Corporation.

<u>Retiree</u>	<u>School</u>	<u>Years of Service in Warrick County</u>
James Kibler	Castle High School	29
Michael Knight	Lynnville Elementary School	47
Bonnie Moesner	Tecumseh Middle School	36
Jeffery Yando	Boonville High School	20

Mr. Schneider also recognized the following certified retirees who were unable to attend the meeting tonight:

<u>Retiree</u>	<u>School</u>	<u>Years of Service in Warrick County</u>
Shawn Clodfelter	Castle North Middle School	33
Lynette Corn	Oakdale Elementary School	23
Barbara Fiedler	Sharon Elementary & CSMS	32
Donna Hoeszle	Tecumseh High School	17
Julie Lindenschmidt	Lynnville Elementary School	32
Jim Miller	Boonville High School	30
Steve O'Brien	Tennyson Elementary School	31
Jan Rogier	Oakdale Elementary School	36
Kathleen Schenk	Castle South Middle School	40 ½
Kay Sellers	Elberfeld Elementary School	33 ½
Vicki Smith	Lynnville Elementary School	35
Melanie Strahle	Chandler Elementary School	22
Susan Walters	Castle High School	22
Rebecca Will	Castle High School	26

Mr. Schneider said that these retirees have accumulated 582 ½ years of teaching experience, with 545 years of service devoted to the students of the Warrick County School Corporation. He thanked them for their years of dedicated service.

Mr. Schneider next recognized the retiring Support Staff that are at the meeting tonight. President Tom Welch handed each retiree a clock with an engraved plate stating their years of service to the Warrick County School Corporation.

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<u>Retiree</u>	<u>School</u>	<u>Years of Service in Warrick County</u>
Pamela Brown	Custodian/Castle High School	15
Elizabeth Sims	Custodian/Castle High School	37
Dan Wagner	Home School Advisor	27

Mr. Schneider also recognized those retiring support staff that were unable to attend the meeting tonight:

<u>Retiree</u>	<u>School</u>	<u>Years of Service in Warrick County</u>
Cindy Blackford	Transportation Secretary	29
Maridawn Dull	Secretary/Administration	13
Steve Edwards	HVAC/Maintenance	35
Karen Gesselman	Cafeteria/Castle High School	16
Delores Harper	Health Aide/Chandler Elementary	30
Lisa Lant	School Nurse/Sharon Elementary	18
Ruth Miller	Cafeteria/Loge Elementary School	17
Cynthia Saltzman	Program Assistant/Loge Elementary	14 ½
Bruce Shoulders	Custodian/Chandler Elementary	15 ½
Marilyn Suter	Custodian/Yankeetown Elementary	33

Mr. Schneider thanked these employees for their dedicated service. The accumulated years of service for these retirees is 300 years. Mr. Schneider wished the retirees all the best on this next chapter in their lives.

Consideration of Routine Items

A motion was made by Candace Nance and seconded by Dorothy Kroeger to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on June 5, 2017
- B. Approve Claims 1-180 and sign the docket
- C. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Candace Nance and seconded by Lynda Glover to approve Resolution 2017-4 to approve the transfer of \$771,441.05 from the Capital Projects Fund into the Rainy Day Fund, as presented. Motion carried.
- B. A motion was made by Lynda Glover and seconded by Jeff Baker to approve the Superintendent's contract, as presented. Motion carried.
- C. A motion was made by Brenda Metzger and seconded by Candace Nance to approve revisions to Board Policy 4170 – Student Wellness, as presented. Motion carried.
- D. A motion was made by Candace Nance and seconded by Brenda Metzger to accept a \$14,000.00 cash donation and computer equipment valuing \$261.45 to

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Castle High School from the Newburgh Sea Creatures, as presented. Motion carried.

- E. A motion was made by Candace Nance and seconded by Dorothy Kroeger to accept the donation of a Yamaha Baby Grand Piano valued at \$8,000.00 from Mr. Robert M. Adcock to Castle High School, as presented. Motion carried.
- F. A motion was made by Candace Nance and seconded by Dorothy Kroeger to accept a \$6,432.34 cash donation to Castle South Middle School from the PTO, as presented. Motion carried.

Consideration of Personnel Recommendations

Mr. Tad Powless, Director of Human Resources, presented recommendations for employment, transfers, and requests for leave of absence. Upon his recommendation:

- A. A motion was made by Candace Nance and seconded by Jeff Baker to employ the following Support Staff:
 - 1. **Lee Ellis** – Transportation Route #241
 - 2. **David Kroeger** – Transportation Route #66
 - 3. **Joni Bassett** – Behavior Consultant
 - 4. **Cathy VanScyoc** – 3.0 hour cafeteria at Castle High School
 - 5. **June Hyun** – 3.0 hour cafeteria at Castle High School
 - 6. **Evelyn Albertson** – 3.5 hour cafeteria at Castle North Middle School
 - 7. **Nickole Carden** – 3.5 hour cafeteria at Castle North Middle School
 - 8. **Jim VanFleet** – 3.5 hour cafeteria at Castle South Middle School
 - 9. **Christina Mitchell** – 3.5 hour cafeteria at Castle South Middle School
 - 10. **Maria Fellows** – 3.25 hour cafeteria at Chandler Elementary School
 - 11. **Paula Stewart** – 3.0 hour cafeteria at Sharon Elementary School
 - 12. **Bonnie McLeod** - 3.5 hour cafeteria at Yankeetown Elementary School

Motion carried.

- B. A motion was made by Candace Nance and seconded by Brenda Metzger to employ the following Certified Staff:
 - 1. **Kandace Batts** – Developmental Kindergarten at Newburgh Elementary School
 - 2. **Julie Flake** – Temporary Kindergarten Teacher at Yankeetown Elementary School
 - 3. **Rachel Reed** – Temporary Social Studies Teacher at Boonville High School
 - 4. **Alyssa Hammel** – Special Education Teacher at Boonville High School
 - 5. **Laura Gossman** – Special Education Teacher at Chandler Elementary School
 - 6. **Olivia Kleeman** – Special Education Teacher at Chandler Elementary School
 - 7. **Kimberly Davis** – Special Education Teacher at Lynnville Elementary School
 - 8. **Maura Humphrey** – Science Teacher at Castle North Middle School
 - 9. **Craig Schlemmer** – Science Teacher at Castle High School
 - 10. **Greg Wilson** – Math Teacher at Tecumseh Middle/High School

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Motion carried.

- C. A motion was made by Lynda Glover and seconded by Candace Nance to approve the transfer of **Tiffany White** from 3.75 hour cafeteria at Lynnville Elementary School to 3.5 hour cafeteria at Tecumseh High School. Motion carried.
- D. A motion was made by Brenda Metzger and seconded by Lynda Glover to approve the request of **Ali Johnson**, School Secretary at Castle High School, a maternity leave of absence beginning September 18, 2017 with a return date of November 13, 2017, using sick/personal days and FMLA. Motion carried.
- E. A motion was made by Jeff Baker and seconded by Dorothy Kroeger to approve the request of **Jeffrey Daub**, Class B Maintenance employee, an extension to his previously approved medical leave of absence that began April 3, 2017 with a return date of June 14, 2017. The new return date will now be June 26, 2017. Motion carried.

Mr. Powless reported on the following resignations:

- A. **Kerry Sensenbrenner**, Science Teacher at Castle North Middle School, effective June 8, 2017
- B. **Michael McConnell**, Custodian at Tecumseh High School, effective June 23, 2017
- C. **Cindy Scholl**, Program Assistant at Boonville Middle School, effective June 13, 2017
- D. **Lindsey Turney**, 4th Grade Teacher at Oakdale Elementary School, effective June 17, 2017

Reports

Mr. Schneider discussed upcoming Board meeting date changes.

A motion was made by Candace Nance and seconded by Lynda Glover to move the first meeting in September to Tuesday, September 5, 2017 due to the Labor Day holiday, and the first meeting in October to Tuesday, October 3, 2017 due to a State School Board meeting. Motion carried.

Other Board Business

Construction, Technology & Maintenance Committee Meeting – Monday, July 3, 2017, at 7:30 a.m. at the Administration Building.

Transportation & Special Education Committee Meeting – Tuesday, July 11, 2017, at 8:30 a.m. at the Administration Building.

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Personnel, Food & Nutrition, and Custodial Committee Meeting – Monday, July 10, 2017, at 7:45 a.m.

Policy and Curriculum Committee Meeting – Monday, July 3, 2017, at 6:00 p.m. at the Central Services Building.

Mr. Schneider congratulated the Tecumseh High School Lady Braves on winning their 3rd State Softball Championship. He said that he will invite the team to come and be recognized at a later Board meeting.

Adjournment

A motion was made by Dorothy Kroeger and seconded by Lynda Glover to adjourn. Motion carried. Meeting adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 3rd day of July, 2017.

Candace Nance, Secretary of the Warrick County
Board of School Trustees

Attested:

Thomas Welch, President of the Warrick County
Board of School Trustees