

APPROVED
WARRICK COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
June 5, 2017

The Warrick County Board of School Trustees met in regular session on June 5, 2017, at 7:00 p.m. in the Board Room of the Central Services Building with all members present. President Thomas Welch called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

Consideration of Routine Items

A motion was made by Candace Nance and seconded by Dorothy Kroeger to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on May 15, 2017
- B. Approve Claims 1-195 and sign the docket
- C. Approve the Requests for Professional Leave

Motion carried.

Consideration of Items for Board Action

- A. A motion was made by Jeff Baker and seconded by Dorothy Kroeger to grant permission to advertise the 2018 School Budget, Capital Projects Plan, and Bus Replacement Plan, as presented. Motion carried
- B. A motion was made by Lynda Glover and seconded by Dorothy Kroeger to adopt the 2018-2019 school calendar, as presented. Motion carried.
- C. President Tom Welch recessed the regular Board meeting and convened a Public Hearing on the proposed Superintendent's Contract. The Proposed Superintendent's Contract is posted on the corporation website and has been duly advertised as required by law.

Mr. Mark Neff, Attorney for the Warrick County School Corporation, stated that the reason for talking about the contract this year before July 1st is due to the statutory change that the contract and any changes have to be made before June 30th. Any changes will have to be made tonight at this public hearing.

President Tom Welch stated that the Board has proposed an adjustment to the contract stating that the Superintendent will be paid \$155,000.00 for three years to get in line with comparable schools in the state of Indiana. The contract would then be renewable every year, one year at a time, with no increases prior to July 1st of each year.

Mr. Jeff Baker commented that he does not think this gets the Superintendent in line with other corporations. He feels that the Superintendent is paid significantly less than other school corporations our size. He feels it is in the

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best interest of the tax payers to fairly compensate the Superintendent. He said he believes the Superintendent is doing a very good job and deserves the comparable pay and also feels that the corporation needs to pay a fair wage to attract the best candidates for superintendents in the future.

Ms. Kristi Held, Warrick County Teachers Association President, asked the Board if there will be increases to the contract at the same time the teacher's get an increase. The Board stated that other administrators may get increases, but the Superintendent's contract will not change.

President Welch asked if there were any other questions or comments from the audience. There were none.

A motion was made by Jeff Baker and seconded by Tim Mosbey to adjust the proposed contract to \$155,000.00 for three years. Motion carried.

President Welch declared the Public Hearing closed and reconvened the regular Board meeting. Approval of the Superintendent's Contract will be on the Board agenda for June 19, 2017.

- D. A motion was made by Candace Nance and seconded by Brenda Metzger to name **Mr. Derek Prior** to the position of Athletic Director at Tecumseh High School, as presented. Motion carried.
- E. A motion was made by Candace Nance and seconded by Dorothy Kroeger to award the bid for School-Age Childcare Programs to the YMCA, as presented. Motion carried.
- F. A motion was made by Lynda Glover and seconded by Jeff Baker to award the bids for the Tecumseh High School project for Phase 1, Package 1 to Blankenberger Brothers, Inc. and Phase 1, Package 2, and Alternate 1 to Adler Companies as the lowest, most responsive, responsible bids. Motion carried.
- G. A motion was made by Brenda Metzger and seconded by Lynda Glover to award the bids for Food/Non-Food, Commodity Processed Food, Dairy, Paper/Plastic, Beverages, and Food Safety and Sanitation Program to the least responsive, responsible bidder as follows:
 - 1. Food/Non-Food and Commodity Processed Food bid to CRS OneSource, Wabash Food Service and Commercial Foods by line item.
 - 2. Dairy bid to Prairie Farms
 - 3. Paper/Plastic bid to Wabash Food Service and CRS OneSource by line item.
 - 4. Beverage bid to Wabash Commercial Foods, Coca-Cola, and Pepsi by line item.
 - 5. Food Safety and Sanitation Program bid to SFSPac.

Motion carried.

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- H. A motion was made by Brenda Metzger and seconded by Dorothy Kroeger to approve the purchase of five (5) buses that are all part of the 2017 Bus Replacement Plan, as presented. Motion carried.
- I. A motion was made by Lynda Glover and seconded by Dorothy Kroeger to accept the donation of \$10,000.00 cash, and a 7'X16' cargo trailer valued at \$4,660.00, from LA Gridiron Club to Tecumseh High School. Motion carried.

Consideration of Personnel Recommendations

Mr. Tad Powless, Director of Human Resources, presented recommendations for employment, transfers, and requests for leaves of absence. Upon his recommendation:

- A. A motion was made by Candace Nance and seconded by Brenda Metzger to employ the following Support Staff:
 - 1. **Charles Patterson** – Bus route #203
 - 2. **Candi Dossett** – Clerical Aide at Loge Elementary School
 - 3. **Abby Gore** – Pre-School SLPA
 - 4. **Richard Payne** – HVAC Maintenance Class C
 - 5. **Mike McConnell** – 8 Hour Custodian at Tecumseh High School
 - 6. **Amanda Knowles** – 8 Hour Custodian at Tecumseh High School
 - 7. **Michele Clark** – 8 Hour Custodian at Castle High School
 - 8. **Dale Sander** – 8 Hour Custodian at Castle High School
 - 9. **Debra Scott** – 8 Hour Custodian at Castle High School
 - 10. **Shawna Davis** – 8 Hour Custodian at Castle North Middle School
 - 11. **Rhonda Henson** – 8 Hour Custodian at Newburgh Elementary School
 - 12. **Elizabeth Whyte** - 8 Hour Custodian at Chandler Elementary School
 - 13. **Marty Postin** – 8 Hour Custodian at Sharon Elementary School
 - 14. **Hannah Miller** – 8 Hour Custodian at Oakdale Elementary School
- B. A motion was made by Lynda Glover and seconded by Brenda Metzger to employ the following Certified Staff:
 - 1. **Jacey Childers** – 7th Grade Math Teacher at Castle South Middle School
 - 2. **Shannon Hart** – 8th Grade Science Teacher at Castle South Middle School
 - 3. **Tyler Allen** – Special Education Teacher (K-3) at Oakdale Elementary School
 - 4. **Kimberly Ziliak** – 1st Grade Teacher at Oakdale Elementary School
 - 5. **Haley Rittenbery** – Kindergarten Teacher at Oakdale Elementary School
 - 6. **Katelynn Powless** – Kindergarten Teacher at Sharon Elementary School
 - 7. **Jesse Creek** – 5th Grade Teacher at Sharon Elementary School
 - 8. **Kaylen Winter** – Kindergarten Teacher at Loge Elementary School
 - 9. **Meagan Emerson** – Kindergarten Teacher at Chandler Elementary School
 - 10. **Gennifer Willis** – 4th Grade Teacher at Elberfeld Elementary School
 - 11. **John Miller** – Band Director at Castle North Middle School
 - 12. **Tiffany Absher** – Life Skills Teacher at Castle High School

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Motion carried.

C. A motion was made by Candace Nance and seconded by Lynda Glover to approve the following Cafeteria transfers:

1. **Brandi Young** from 3.25 hours at Chandler to 5.0 at Castle North Middle School
2. **Kim Eidson** from 3.5 hours at Castle South Middle School to 3.0 at Newburgh Elementary School
3. **Amy Baker** from 3.5 hours to 4.5 at Tecumseh High School
4. **Becky Winternheimer** from 3.0 hours at Newburgh Elementary School to 3.75 at Boonville High School
5. **Kathy Siegfried** from 4.5 hours to 6.25 at Tecumseh High School
6. **Haley Bond** from 3.75 to 4.75 at Castle North Middle School
7. **Amanda Lutz** from 3.75 to 4.75 at Castle North Middle School
8. **Melissa Zehner** from 3.75 to 4.75 at Castle North Middle School

Motion carried.

D. A motion was made by Candace Nance and seconded by Brenda Metzger to approve the request of **John Kroeger**, custodian at Castle South Middle School, an extension to his previously approved medical leave of absence that began April 24, 2017 with a return date of June 5, 2017. The new return date will now be June 12, 2017. Motion carried.

E. A motion was made by Brenda Metzger and seconded by Dorothy Kroeger to approve the request of **Dave Brown**, Computer Specialist, a medical leave of absence beginning May 16, 2017 with a return date of June 5, 2017, using FMLA. Motion carried.

F. A motion was made by Jeff Baker and seconded by Dorothy Kroeger to approve the request of **Amanda Etienne**, 8th Grade Language Arts teacher at Castle North Middle School a maternity leave of absence beginning September 18, 2018 with a return date of October 31, 2017, using sick/personal days and FMLA. Motion carried.

G. A motion was made by Dorothy Kroeger and seconded by Jeff Baker to approve the request of **Tiffany Vandeventer**, Kindergarten teacher at Yankeetown Elementary School, a one year leave of absence beginning August 7, 2017 with a return date of August 2018. Motion carried.

H. A motion was made by Brenda Metzger and seconded by Jeff Baker to approve the request of **Melissa Zehner**, cafeteria employee, a leave of absence beginning August 1, 2017 with a return date of August, 2018. Motion carried.

I. A motion was made by Jeff Baker and seconded by Dorothy Kroeger to approve the request of **Jeffrey Daub**, Class B Maintenance, an extension to his previously approved medical leave of absence that began April 3, 2017 with a return date of May 8, 2017. The new return date will now be June 14, 2017. Motion carried.

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Mr. Powless reported on the following resignations:

- A. **Audrey Gibson**, 2nd Grade teacher at Elberfeld Elementary School, effective May 24, 2017
- B. **Steve Dailey**, Director of Bands at Castle North Middle School, effective May 24, 2017
- C. **Kristina Durham**, Transportation route #241, effective May 22, 2017
- D. **Dan Oliver**, Transportation route #66, effective May 23, 2017
- E. **Cheryl Conti**, Special Education teacher at Newburgh Elementary School, effective July 28, 2017
- F. **Melissa Gieselman**, Special Education teacher at Boonville High School, effective May 24, 2017

Mr. Powless next reported on the following retirements:

- A. **Kimberly “Kay” Sellers**, 1st Grade teacher at Elberfeld Elementary School, effective May 24, 2017
- B. **Shawn Clodfelter**, 6th Grade teacher at Castle North Middle School, effective May 24, 2017
- C. **Lisa Lant**, School Nurse at JHC, Newburgh, and Sharon Elementary schools, effective June 1, 2017

Reports

Mr. Schneider congratulated the Tecumseh Lady Braves on their Softball Sectional, Regional, and Semi-state Championships. They will be playing for their third State Championship this coming Saturday morning. He wished Coach Woods and the Lady Braves the best of luck Saturday in bringing home another State Championship to Warrick County.

Mr. Schneider also congratulated the track athletes from Boonville and Castle High Schools that competed in the State Meet this past Saturday.

Mr. Schneider announced that we will be recognizing our retiring teachers at the June 19, 2017 Board meeting.

Other Board Business

Construction, Technology & Maintenance Committee Meeting – Tuesday, June 5, 2017, at 7:30 a.m. at the Administration Building.

Transportation & Special Education Committee Meeting – Tuesday, June 13, 2017, at 8:30 a.m. at the Administration Building.

Personnel, Food & Nutrition, and Custodial Committee Meeting – Thursday, June 13, 2017, at 7:45 a.m.

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Policy and Curriculum Committee Meeting – Monday, June 5, 2017, immediately following this Board meeting in the Central Services Building.

Mr. Jeff Baker requested that by the first Board meeting in July, the administration advise the Board as to a schedule of when they can start discussing vocational education in Warrick County.

Ms. Glover said she thought there was going to be a committee appointed for this. Mr. Schneider said this would be a good discussion at the next Work Session.

Adjournment

A motion was made by Dorothy Kroeger and seconded by Brenda Metzger to adjourn. Motion carried. Meeting adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 19th day of June, 2017.

Candace Nance, Secretary of the Warrick County
Board of School Trustees

Attested:

Thomas Welch, President of the Warrick County
Board of School Trustees