

**APPROVED**  
**WARRICK COUNTY SCHOOL CORPORATION**  
**SCHOOL BOARD MINUTES**  
**May 6, 2019**

The Warrick County Board of School Trustees met in regular session on May 6, 2019 at 7:00 p.m. in the Boardroom of the Central Services Building with all members present except Mr. Schneider. President Tim Mosbey called the meeting to order. A moment of silence was followed by the Pledge of Allegiance.

**Patron Concerns**

Mark Phillips, Boonville, IN, came before the Board to first, find out how to get on the Agenda for the Policy and Curriculum Committee Meeting. Secondly, he said he is here to represent a group of parents from Tecumseh High School who have two issues that need to be addressed. One issue is a concern with proper statistic reporting and the other is concession stand revenue.

Mr. Armstrong said that the issues will be investigated so there is some clarity going forward.

**Consideration of Routine Items**

A motion was made by Brenda Metzger and seconded by Stephanie Gerhardt to approve the following Routine Items, as listed:

- A. Approve the minutes of the School Board meeting held on April 22, 2019
- B. Approve Claims 1-55 dated April 30, 2019 and sign the docket
- C. Approve Claims 1-108 dated May 6, 2019 and sign the docket
- D. Approve the Requests for Professional Leave (if any)

Motion carried.

**Consideration of Items for Board Action**

- A. A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to name Adam Schmitt to the position of Principal at JH Castle Elementary School for the 2019-2020 school year, as presented. Motion carried.
- B. A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to name Austin Brooks to the position of teacher and Head Boys Basketball Coach at Boonville High School, as presented. Motion carried.
- C. A motion was made by Brenda Metzger and seconded by Stephanie Gerhardt to approve the 2019-2020 student agenda books for grades K-5 and Middle School, as presented. Motion carried.
- D. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to award the base bid and all three alternatives to Deig Brothers for a total bid price of \$775,445.00 as the lowest, most responsive, responsible bid for the HVAC replacements at Castle High, Castle North Middle, Loge, and Tecumseh, as presented. Motion carried.

- E. A motion was made by Brenda Metzger and seconded by Stephanie Gerhardt to increase the hourly rate of the Music Therapy position to \$19.70/hour, as presented. Motion carried.
- F. A motion was made by Stephanie Gerhardt and seconded by Lynda Glover to grant permission to Principal, Jamie Pryor to enter into a contract with Backyard Blasts for inflatables for the 5th Grade Celebration, as presented. Motion carried.
- G. A motion was made by Jane Wilhelmus and seconded by Lynda Glover to accept a \$600.00 cash donation from the Greiner Family Foundation to be used for the rental of violins for year two of the Violin Pilot Program at JH Castle Elementary School, and a donation of 25 used HP Compaq Elitebook laptop computers from Progressive Insurance valued at \$2,325.00, as presented. Motion carried.

### Consideration of Personnel Recommendations

Mr. Tad Powless presented recommendations for employment and requests for leave of absence. Upon his recommendation:

- A. Consider Employment of the following:
  1. A motion was made by Jane Wilhelmus and seconded by Jeff Baker to employ **Jennifer Westrich** as IREAD-3 Summer School Teacher. Motion carried.
  2. A motion was made by Stephanie Gerhardt and seconded by Brenda Metzger to employ **Kathryn Hubiak** as IREAD-3 Summer School Teacher. Motion carried.
  3. A motion was made by Jane Wilhelmus and seconded by Stephanie Gerhardt to employ **Mindy Kiegel** as a Speech/Language Pathologist. Motion carried.
  4. A motion was made by Stephanie Gerhardt and seconded by Jeff Baker to employ **Virginia Morris** as Speech/Language Pathologist. Motion carried.
  5. A motion was made by Stephanie Gerhardt and seconded by Jeff Baker to employ the following Support Staff:
    - **Linda Higginson** as a Behavior Consultant
    - **Alicia Gibson**, Transportation Rt. 52
    - **Regina Smith**, Transportation Rt. 81
    - **Michael Elpers**, Transportation Rt. 82
    - **Stephen Coulup**, Transportation Rt. 204
    - **Brian FATHERA**, Transportation Rt. 226
    - **James Landrum**, Transportation Rt. 241
    - **Holly Mullen**, 3.5 hour Cafeteria employee at CNMSMotion carried.
- B. Leave Requests:
  1. A motion was made by Lynda Glover and seconded by Stephanie Gerhardt to accept the request of **Ashley Wright**, Math Teacher at Boonville High School, a maternity leave beginning August 6, 2019 with a return date of October 15, 2019 using sick days and FMLA. Motion carried.

2. A motion was made by Brenda Metzger and seconded by Jane Wilhelmus to accept the request of **Wanda DeRossett**, Custodian at Boonville Middle School, a medical leave of absence beginning July 1, 2019 with a return date of August 12, 2019 using sick/personal days and FMLA. Motion carried.
- C. Mr. Powless reported on the following reassignment:
  1. **Jaci Floyd**, reassignment from Secretary to the Director of Secondary Curriculum to 8 hour Custodian at Lynnville Elementary School, effective May 22, 2019.
- D. Report of Cafeteria Transfers:
  1. **Sherrie Singler**, from 6.5 hours to 4.5 hours at Castle High School
  2. **Sherri West**, from 4.5 to 6.5 hours at Castle High School
  3. **Debbie Leslie**, from 6.5 hours at CSMS to 6.5 hours at Boonville Middle School
  4. **Christie Miller**, from 4.75 hours to 6.5 hours at Castle South Middle School
  5. **Kelly Julian**, from 3.5 hours to 6.25 hours at Tecumseh High School
  6. **Kweenie Young-Cotton**, from 3.5 hours to 4.75 hours at Castle South Middle School
  7. **Ashley Clark**, from 3.5 hours at THS to 3.5 hours at Castle South Middle School
- E. Report of Custodian Transfer:
  1. **Rhonda Cundiff**, transfer to Tennyson Elementary School effective June 24, 2019
- F. Report of Resignations:
  1. **Julie Renne**, Kindergarten Teacher at JH Castle Elementary School, effective May 24, 2019
  2. **Samantha Schmitt**, Program Assistant to the Director of Bands at Boonville High School, effective May 23, 2019
  3. **Andrea Gray**, Administrative Assistant to the Superintendent, effective June 25, 2019
- G. Report of Retirements:
  1. **Marla Hendrickson**, Special Education Teacher at Boonville High School, effective May 24, 2019
  2. **Jan Schmitt**, 2nd Grade teacher at Loge Elementary School, effective June 1, 2019
  3. **Linda Roll**, Custodian at Boonville Middle School, effective August 2, 2019

### Other Board Business

Mr. Baker asked why fees are being charged to students taking career and technical classes. He distributed the vocational funding calculations for the current school year.

Mr. Armstrong explained that the additional amount of funding that we currently get for these classes is not even adequate enough to fully fund the personnel that are

employed in the teaching positions for these courses. The Board has approved fees in these classes over the years to cover costs of consumable materials.

Mr. Baker also suggested that the Board consider employing one more administrator focused on career pathways.

Mr. Armstrong said that all other employees would like to see their cost of living addressed this year. With the declining enrollment, it gets harder and harder to do that and adding a position would take a big chunk out of that. He said he is not opposed, but would need a lot more information in place.

Mrs. Wilhelmus said she would like for Mr. Armstrong to look into how things can be redistributed among the Curriculum Directors to give them more time to focus on career and technical education.

Mr. Mosbey said the Board's goal is to create pathways for our students.

**Policy and Curriculum Committee Meeting** – Monday, June 3, 2019, at 6:00 p.m. at the Central Services Building.

**Transportation & Special Education Committee Meeting** – Tuesday, May 21, 2019 at 8:30 a.m. at the Administration Building.

**Personnel & Contracts, Food & Nutrition, Custodial, and Safety Committee Meeting** – Monday, June 17, 2019 at 6:00 p.m. at the Central Services Building.

**Construction, Technology, & Maintenance Committee Meeting** – Tuesday, May 7, 2019, at 7:30 a.m. at the Administration Building.

With no further discussion, the meeting was adjourned.

These minutes were approved by the Warrick County Board of School Trustees on the 20th day of May, 2019.

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Lynda Glover, Secretary of the Warrick County  
Board of School Trustees

Attested:

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Tim Mosbey, President of the Warrick County  
Board of School Trustees